

## **Mahindra Logistics is certified as a Great Place to Work**

*Logistics*

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**Mumbai, 21 December 2021:** Mahindra Logistics (MLL), one of India's largest third-party logistics (3PL) solution providers has been awarded the prestigious Great Place to Work Certification 2021 for its remarkable work in developing employee engagement and people practices. The accreditation is even more noteworthy because it was attained in the midst of a pandemic that disrupted working life. The certification is recognised as the 'Gold Standard' for workplace excellence by employees and employers all over the world. MLL successfully completed a transformational journey in 2021, driving its growth through innovation, technology, and digitisation, overcoming all obstacles. This award reaffirms MLL's commitment to putting its employees first, from technology to healthcare to safeguarding their emotional well-being.

Being recognised as a Great Place to Work underlines the company's commitment to providing a positive work environment. Employees at MLL thrive by sharing and exchanging ideas, engaging in healthy dialogue and bringing out the best to contribute to the company's success and thereby advance in their career.

MLL is known for its people-friendly policies. The company is known for its inclusive and diverse work environment. It has progressively hired

employees across all constituencies purely on the basis of their talents irrespective of their backgrounds, be it the LGBTQ community, people-with-disabilities amongst others. It is breaking the norms by bridging the gender-diversity gap and recruiting more women at shop-floors traditionally considered men's bastion. The company believes in empowering all genders and hiring without discrimination. MLL is one of the sector leaders to initiate a special initiative— '*Udaan*' – a second careers (comeback) programme that consists of a second careers internship programme for women at all levels, functions and divisions. MLL has also formulated a 'Birth and Beyond' policy encompassing the creation of a conducive work environment for women employees throughout the maternity continuum.

### **About Mahindra Logistics Limited**

Mahindra Logistics Limited (MLL) is an integrated third-party logistics (3PL) service provider specialising in supply chain management and enterprise mobility (people transport solutions). Founded more than a decade ago, MLL serves over 400+ corporate customers across various industries like Automobile, Engineering, Consumer Goods and E-commerce. The Company pursues an 'asset-light' business model, providing customised and technology-enabled solutions across the supply chain and people transport operations. MLL is part of the Mobility Services Sector of the Mahindra Group.

### **About Mahindra**

Founded in 1945, the Mahindra Group is one of the largest and most admired multinational federation of companies with 260,000 employees in over 100 countries. It enjoys a leadership position in farm equipment, utility vehicles, information technology and financial services in India and is the world's largest tractor company by volume. It has a strong presence in renewable energy, agriculture, logistics, hospitality and real estate.

The Mahindra Group has a clear focus on leading ESG globally, enabling rural prosperity and enhancing urban living, with a goal to drive positive change in the lives of communities and stakeholders to enable them to Rise.

Learn more about Mahindra on [www.mahindra.com](http://www.mahindra.com) / Twitter and Facebook: @MahindraRise/ For updates subscribe to <https://www.mahindra.com/news-room>

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